

# VIGIENCE CO., LTD

Job Title: Junior Engineer (WCF / WPF)  
Department: Product Development  
Location: Tokyo  
Reports to: Head of Product Development

## **Position Summary:**

Vigience is looking for a recent university graduate and Microsoft .NET 3.0 C# developer with proven WCF and WPF skills who is willing to work hard, learn and embrace the Vigience culture and learn its project management methodologies. You will be responsible for the high-quality code implementations of designs made by a senior developer. You will work on a still secret new collaborative business process platform that builds on the latest Microsoft technology stack and will provide an unparalleled user-centric solution to Information Workers. You are expected to master C# design and coding best practices and grow into a senior developer role within 2-3 years. Vigience will invest in you and provide coaching through outstanding professionals but does expect an independent self-starter. You should be looking forward to work under high pressure and be confident to be able to positively surprise us periodically despite our already high-expectations. In turn, Vigience will equip you with all the necessary problem-solving, self management and customer management skills to excel globally in any top-rated software services organization - just like the ones that are our customers.

## **Essential Duties and Responsibilities:**

- Detail design of C# software components
- High-quality coding of C# software components
- User Interface development in WPF and HTML
- Quality assurance of own code
- Code documentation
- Requirements hearing and clarification at customer site
- Presentation of results at customer site
- Self-study and learning of tools required in projects

**Qualifications:**

- Completed education from a renowned institution
- Proven C# programming skills (minimum 2-3 years)
- WPF and WCF project experience
- Strong problem-solving skills
- Ability to work independently while keeping colleagues informed and raising issues timely
- Database setup, administration and SQL experience

**Communication & Interpersonal Skills:**

- Demonstrated ability to understand instructions and independently ask for clarifications
- Demonstrated ability to compose clear and concise emails, documentation and presentations
- Ability to present work results at customer site
- Ability to accept criticism and be held accountable on a daily basis  
(we believe holding each other accountable is fundamental for teamwork)
- Ability to hold colleagues accountable and provide constructive feedback

**Language Requirements:**

- Strong English skills with ability to communicate in Japanese  
- or -
- Strong Japanese skills with ability to communicate in English

**Application Process:**

Please send your complete application with a curriculum vitae, picture, school certificates, descriptions of your coding / project experience and your contact information via email to Marc Hrabak ([marc@vigience.com](mailto:marc@vigience.com)).