

VIGIENCE CO., LTD

Job Title:	Junior Engineer (Java)
Department:	Custom Development
Location:	Tokyo
Reports to:	Director, Consulting Services

Position Summary:

Vigience is looking for a recent university graduate and Java developer who is willing to work hard, learn and embrace the Vigience culture and learn its project management methodologies. You will be responsible for the high-quality code implementations of designs made by a senior consultant. You are expected to master Java design and coding best practices, learn essential tools and dedicated programming languages from vendors such as SAP, and grow into a senior consultant role within 2-3 years. Vigience will invest in you and provide coaching through outstanding professionals but does expect an independent self-starter. You should be looking forward to work under high pressure and be confident to be able to positively surprise us periodically despite our already high-expectations. In turn, Vigience will equip you with all the necessary problem-solving, self management and customer management skills to excel globally in any top-rated software services organization - just like the ones that are our customers.

Essential Duties and Responsibilities:

- Work at customer site or the office
- Detail design of software components
- High-quality coding of software components
- Quality assurance of own code
- Code documentation
- Requirements hearing and clarification at customer site
- Presentation of results at customer site
- Self-study and learning of tools required in projects

Qualifications:

- Completed education from a renowned institution
- Proven Java programming skills (minimum 2-3 years)
- Strong problem-solving skills
- Ability to work independently while keeping colleagues informed and raising issues timely
- UI development experience (HTML and/or Adobe Flex/Air)
- Database setup, administration and SQL experience
- SAP experience (not required but a clear advantage)

Communication & Interpersonal Skills:

- Demonstrated ability to understand instructions and independently ask for clarifications
- Demonstrated ability to compose clear and concise emails, documentation and presentations
- Ability to present work results at customer site
- Ability to accept criticism and be held accountable on a daily basis
(we believe holding each other accountable is fundamental for teamwork)
- Ability to hold colleagues accountable and provide constructive feedback

Language Requirements:

- Japanese (native or equivalent)
- English (business communication)

Other Requirements:

- Valid work visa for Japan

Application Process:

Please send your complete application with a curriculum vitae, picture, school certificates, descriptions of your coding / project experience and your contact information via email to Marc Hrabak (marc@vigience.com).