



Job Position

Job Title:	Software Development Team Lead / Project Manager
Department:	Custom Development
Location:	Tokyo
Reports to:	Director, Consulting Services

Job Description:

Vigience is growing fast and we are currently looking for an experienced Software Development Team Lead / Project Manager to lead a group of software engineers in the development and design of new products. Leveraging your strong software development experience as well as your team leadership experience you will help drive the project through all the phases of the software development life cycle. Depending on the skill-set, tasks range from customer-facing project manager to collaborating on system architecture design to writing code to providing guidance to junior engineers.

Required Skills / Experience:

- 5+ years software design and development experience
- Project management experience leading development teams of 4-8 developers (or more)
- Proven ability to work as project manager both in Japanese and English (Japanese being the main customer language, English being the company internal language)

Preferred Skills / Experience:

- Proven people management skills
- C# or WPF/Silverlight development experience
- SAP skills in modules such as BC, MM, SD, PP or FI

Communication & Interpersonal Skills:

- Demonstrated ability to understand instructions and independently ask for clarifications
- Demonstrated ability to compose clear and concise emails, documentation and presentations
- Ability to present work results at customer site
- Ability to accept criticism and be held accountable on a daily basis
(we believe holding each other accountable is fundamental for teamwork)
- Ability to hold colleagues accountable and provide constructive feedback

Other Requirements:

- Valid work visa for Japan

Application Process:

Please send your complete application with a curriculum vitae, picture, school certificates, descriptions of your coding / project experience and your contact information to Marc Hrabak (marc@vigience.com).